

# **Community Grants Program Winter 2025 Grant Guidance**

# **For Large Grant Proposals**

Large Grant for Proposals up to \$100,000

Grant Cycle Opens: JANUARY 2, 2025 at 10:00AM

Grant Cycle Closes: FEBRUARY 28, 2025 at 5:00PM

Please read these guidelines carefully before completing your application.

## Eligibility Check Deadline: February 14, 2025

Applicants can request an "Eligibility Check/feedback" before their application is reviewed by the SBGP Board, if submitted by February 14<sup>th</sup>. Staff will review applications to ensure appropriate documents are included to allow applications to be eligible for review among Board members. SBGP staff will email applicants by February 21<sup>st</sup> about any missing or incorrect materials. Applicants will have until 5:00pm on February 28<sup>th</sup> to update the application or resubmit.

A Letter of Support from Community or Neighborhood Association OR 501c3 Nonprofit within the SBGP District is required for all community grant applications.

\*Awarded projects \$50,000.00 or more are subject to meet participation goals for utilization of minority-owned and women-owned business enterprises (MBEs and WBEs) as determined by the City of Baltimore Minority and Women's Business Opportunity Office (MWBOO).

## **Community Grant Support Sessions:**

### Info Session #1 (virtual): Thursday, January 9: 6:00 - 7:00pm

Join us virtually for an application overview and tips for prospective grantees so you can prepare a strong grant proposal.

# <u>Grant Application Drop-in Clinic (virtual): Thursday, February 13:</u> <u>6:00 – 8:00pm</u>

Applying for an SBGP Community Grant? Join us for a drop-in clinic where we will cover: Advice for writing a persuasive project narrative and budget; Technical assistance for using our online application platform; Community Grants decision-making process information; and answers to your questions.

Assistance is available by contacting: Acacia Asbell, Director of Grant Programs aasbell@sbgpartnership.org and

Liz Van Oeveren, Senior Community Grants Manager <u>Ivanoeveren@sbgpartnership.org</u>

Ashley Davis, Community Grants Manager adavis@sbgpartnership.org

For more information, follow us on social media and visit <a href="https://www.sbgpartnership.org">www.sbgpartnership.org</a>



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# **ABOUT US**

In 2015, Baltimore adopted the South Baltimore Gateway Master Plan, a sweeping plan to improve neighborhoods across South and Southwest Baltimore that are close to the Horseshoe Casino. The City then began to implement this plan, with the advice of the Local Development Council and funding provided by local impact grants (community grants) generated by area casino revenues.

It soon became clear that another organization was also needed to help spend these funds — something that could be more flexible, nimble, and entrepreneurial. So, in 2016, the South Baltimore Gateway Partnership was established, governed by a Board of Directors comprised principally of residents and business owners. Now, the City and the Partnership split Baltimore's share of the local impact grant funds.

In order to successfully implement this ambitious agenda, we created our own Strategic Plan to narrow our focus to three crucial elements of the South Baltimore Gateway Master Plan:

- Environmental Sustainability
- Health and Wellness
- Community Development and Revitalization

Our Strategic Plan, and the Master Plan, can both be found at <a href="https://www.sbgpartnership.org">www.sbgpartnership.org</a>

Guided by these priorities, the Partnership also invests in large-scale and long-term projects that enhance services for the region as well as initiatives that will have a beneficial, transformational impact on our communities. We have divided our work into three program areas: Community Grants, Enhanced Services, and Transformational Projects. This document describes how to apply for Community Grants (the other two programs are not grants).

## **Our Grant Programs**

The Partnership administers three levels of community grants:

- Spark Community Grants up to \$2,000
- Small Community Grants up to \$5,000
- Medium Community Grants below \$50,000
- Large Community Grants up to \$100,000

The Community Grants program opens a new application cycle twice a year—once in the summer and once in the winter.

Spark Grants (up to \$2,000) Small Grants (up to \$5,000) are very flexible and have more relaxed criteria. Both Medium (below \$50,000) and Large Grants (up to \$100,000) have much more specific criteria.

For Medium and Large grants, we are looking for projects that create meaningful change in one or more of our three **SBGP strategic priority focus** areas:

- <u>Environmental Sustainability:</u> Making neighborhoods greener, cleaner, and healthier by improving and upgrading parks and other green spaces, increasing tree canopies, and assuring clean air and water.
- <u>Health and Wellness:</u> Ensuring that all people in the area have equitable opportunities to lead healthy lifestyles by expanding access to healthy foods, wellness programs and space for recreation and physical activity.
- <u>Community Development and Revitalization</u>: Improving the quality of neighborhoods by increasing the marketability of properties, stabilizing and improving housing and promoting redevelopment and investment.

## **ELIGIBLITY CRITERIA**

To be eligible, an applicant must be one of the following:

- A non-profit organization with 501(c)(3) tax-exempt status;
- A mission-based organization without 501(c)(3) tax exempt status but with a 501(c)(3) fiscal sponsor;
- A faith-based organization proposing a non-religious project; or,
- A school or government agency.
- Individuals and for-profit businesses **may not apply** and you can't use funds for your own personal benefit.

Individuals and for-profit businesses are **not** eligible for community grants. Applicants proposing projects that they or family members will benefit from tangibly or financially are **not** eligible. For example, projects such as home renovations and improvements are excluded.

Applicants must be **based in** South Baltimore Gateway neighborhoods, **work in** those neighborhoods, or **partner with** an organization based in those neighborhoods. The project must **serve or otherwise benefit** the residents, businesses, institutions or organizations of the South Baltimore Gateway Community Impact District in these neighborhoods:

- Barre Circle
- Carroll-Camden Industrial Area
- Cherry Hill
- Federal Hill
- Federal Hill South
- Lakeland

- Mount Winans
- Otterbein
- Pigtown / Washington Village
- Ridgely's Delight
- Riverside
- Saint Paul

- Sharp-Leadenhall
- South Baltimore Neighborhood
- Spring Garden Industrial Area
- Stadium Area
- Westport

#### Baltimore Peninsula is not in the SBGP District.

If you are unsure whether your organization or your proposed project, meets these eligibility requirements or if you would like to request Technical Assistance, please contact Acacia Asbell, SBGP Director, Community Grants, at <a href="mailto:aasbell@sbgpartnership.org">aasbell@sbgpartnership.org</a>, Liz Van Oeveren, SBGP Senior Community Grants Manager, lvanoeveren@sbgpartnership.org or Ashley Davis, SBGP Community Grants Manager, at <a href="mailto:adavis@sbgpartnership.org">adavis@sbgpartnership.org</a>

## **Overview of community grants process**

Apply Online Review & Award SBGP Board Vote Notification	Mandatory 1 year Grantee imple Orientation proj	. Reports	Final Report	
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# **APPLICATION PROCESS & INSTRUCTIONS**

Technical assistance is available for any applicant who requests it. Contact Acacia Asbell, SBGP Director, Community Grants, at <a href="mailto:aasbell@sbgpartnership.org">aasbell@sbgpartnership.org</a>, Liz Van Oeveren, SBGP Senior Community Grants Manager, at <a href="mailto:loveren@sbgpartnership.org">loveren@sbgpartnership.org</a> or Ashley Davis, SBGP Community Grants Manager, at <a href="mailto:adavis@sbgpartnership.org">adavis@sbgpartnership.org</a>

#### PREPARING THE APPLICATION

All Community Grants applicants must submit an application <u>online</u> through Submittable — an online form that makes it easy to enter the required information. Paper applications will <u>not</u> be accepted.

Simple instructions on how to submit to organizations that use Submittable can be found at:

https://submittable.help/en/articles/904856-how-can-i-submit Click here to access the application form when you are ready to submit or visit https://sbgpartnership.submittable.com/submit

Important: The application form will <u>not</u> be accessible until <u>January 2, 2025, at 10:00AM</u>. Please allow enough time before the deadline on <u>February 28, 2025, at 5:00PM</u> to gather all the documents and information you will need.

However, you may <u>download the application online now</u> to review it in advance by visiting <a href="https://sbgpartnership.org/community-grants/#grant-resources">https://sbgpartnership.org/community-grants/#grant-resources</a>. Scroll down the page for **Large Grant Application** and click on the "download" arrow.

Seek Letters of Support or Commitment early, as well as any document that must be signed or authorized.

#### PREPARING THE PROJECT NARRATIVE

Most of the application questions are self-explanatory. Below are guidelines that correspond with particular questions on the Submittable application:

#### Question #29:

**Project Narrative:** <u>Must not exceed 4 pages.</u> Project Narratives above 4 pages will be considered ineligible and not eligible for further review consideration. The following outline is a guide to the information to be provided in the Project Narrative. **Use and adapt this guide as appropriate for your organization's request.** 

Please answer <u>ALL 3 questions</u> within your narrative: A) Describe the project that you are asking SBGP to fund, B) High quality outcomes the project will accomplish, C) Plan to measure the impact of the project, D) Additional narrative elements for capital requests only.

#### A) Describe the project that you are asking SBGP to fund.

Organizational Background. Describe the organization's history, mission, and goals.

- Purpose of Request and Anticipated Results. Explain whether this
  application is for an Existing Project, a New Project, or General
  Operating Support. State the issue or need to be addressed, describe
  the size and/or severity of the issue or need, and explain the evidence
  regarding this issue or need. If applicable, provide demographic and
  geographic information regarding the community or population benefiting
  from or served by the request.
- Describe the program or project. For new programs, describe how the program model was developed. For ongoing programs, describe the program's track record.

#### B.) High quality outcomes the project will accomplish.

Your funders, including SBGP, need to understand how you plan to measure the success of your program and how people are affected by it in measurable ways. The applications asks you to define the following:

- **A Goal:** a broad statement about the long-term expectation of what should happen as a result of your program. *Example: To help participants achieve a healthy weight by the end of 2021.*
- **An Objective:** describes the results to be achieved and how they will be measured. *Example: By December 31, 80% of participants will decrease total body weight by 2% as measured by weekly scale readings.*
- **An Output:** What you will do, e.g., the number of activities, services, events, etc. This may include types, levels, and targets of services to be delivered by the program. *Example: Deliver 24 one-hour fitness classes, conduct weigh-*

ins at each class, and provide each participant with 6 individual nutritional counseling sessions.

• **An OUTCOME**: The specific changes in participants' behavior, knowledge, skill, condition and/or level of functioning that your program is expected to achieve. *Example*: All participants will be exposed to the benefits of regular exercise and learn specific ways to make healthier food choices.

<u>Inputs:</u> I, We, They	Outputs: And spent time doing
Activities: Went to or received	Outcomes: Which is a step towards

#### Remember to be "smart":

**Specific:** Includes the who, what, and where. **Measurable:** Focus on how much has changed. **Achievable:** Realistic, given program resources. **Relevant:** Relates directly to program/activity goals.

**Time-bound:** Focus on when the objective will be achieved.

#### C.) Plan to measure the impact of the project.

Discuss the anticipated results and a plan for measuring outputs and outcomes. Explain how the activities directly and/or indirectly address the issue or need and support achievement of these results. Indicate what process and/or impact information will be collected to measure and demonstrate success.

### **Data Collection Methods for Program Evaluation may include:**

Access partner organization records	Convene discussion groups (take
or your own records	notes)
	Administer surveys before and after the program

#### D.) Additional narrative elements for capital requests only.

Capital requests are designated for construction, renovation, or improvement of a property. Include information on the following, as applicable to your organization's request:

- Provide a case statement for the project that discusses the feasibility and cost of the capital campaign and its implications in relation to the organization's ongoing operational expenses.
- If additional funds are needed beyond the ones applied for here, specify prospects and naming opportunities.
- Indicate the board's financial participation in the campaign (percent participating and amount contributed).
- Identify regulatory approvals, if required.
- Describe plans for funding the ongoing maintenance of the new capital project.

#### PREPARING THE GRANT BUDGET

#### Question #30:

Project Budget and Budget Narrative. Provide a detailed line-item Project Budget for the specific project that you are asking SBGP to fund. Your budget might include staff/volunteer time, materials, professional services, food, etc. Highlight or otherwise indicate those line items that you are asking SBGP to fund. Indicate all funding/donations from other sources for the other line items, and whether that support is pending or committed. Your Project Narrative and Project Budget should reference each other as necessary. SBGP Budget Template in either the Word version or Excel version has been provided as a guide. Those templates are linked below (as well as on the online Submittable application itself). Copy and paste either link into your web browser. You will be prompted to open or save the document:

You may download either budget template in advance, complete it, and then upload it when you process your application online:

https://sbgpartnership.org/community-grants/#grant-resources

**Grant Budget & Narrative Guidance** 

<u>Grant Budget Template (Microsoft Word)</u>

Grant Budget & Narrative Template (Microsoft Word)

**Grant Budget & Narrative Templates (Excel)** 

#### Indirect Costs:

SBGP will consider indirect cost reimbursement on a case-by-case basis. Indirect costs **must** be articulated within the requested application budget. SBGP considers a rate of 15% to be standard and will accept a higher rate from a grantee only with documentation of a negotiated indirect cost rate with the federal government. At a minimum, indirect costs must be supported by an invoice from the grantee to SBGP. The invoice must list the total for indirect costs being requested with each draw request.

### Question #30A Draft Plan to meet Minority and Women Business Enterprise Participation Goals

The Minority & Women's Business Opportunity Office website is: <a href="https://smba-d.baltimorecity.gov/">https://smba-d.baltimorecity.gov/</a> or go to the MWBOO directory at: <a href="https://baltimorecity.diversitycompliance.com/">https://baltimorecity.diversitycompliance.com/</a>

Using the proposed project budget, include the following information: An itemized budget with detailed descriptions of each line item in the budget, potential vendors from the MWBOO directory that may meet the MWBOO's default participation goals and any requests for waivers or exceptions as it relates to specific project budget line items.

#### **CAPITAL PROJECTS**

A sample Draft Plan to meet MWBOO participation goals has been included in this guidance (page 21-24).

#### Question #31:

# Does the proposed project involve capital construction, expenses, or improvements?

A capital construction or improvement project is the addition of a permanent structural change or restoration of some aspect of property. Capital construction or improvement projects may include but not be limited to: engineering/capital design plans, building or enhancing building/parks and public spaces, carpet replacement, major lighting or landscape projects, pool deck refurbishment, security system upgrades or replacements, exterior painting, painting of garages, stairways, replacement of roof, windows, doors or pavement.

#### Question #31a:

# Who is the owner of the property where the proposed capital project will take place?

Owned by City agency, owned by Private Owner/LLC, Owned by nonprofit, owned by individual, or unsure.

Question #31b: Has the applicant obtained an agreement to conduct the proposed capital project with the property owner? (for example: Right of Entry, MOU or leasing agreement, letter of support from owner)

Yes, no, or have a pending agreement.

# Question #31c: What best describes the current phase of the proposed capital project?

- 1. Planning Phase/Pre-Development and Programming: establish goals and objectives, gather pertinent information, and identify strategies
- <u>2. Design Conceptual, Schematic, and Design Development Phase:</u> organization may be working with an architect and a range of consultants including civil, structural, mechanical, and electrical engineers
- <u>3. Design Construction Documents Phase:</u> drawings and specifications are finalized that establish all the information the contractor needs to construct the building
- <u>4. Bidding or Negotiation Phase:</u> Drawings and specifications are usually 100% complete before the bidding phase begins. In this phase, depending on the project delivery method, the architect may assist the organization in establishing a list of prospective contractors and agrees on an evaluation method

<u>5. Construction Phase – Construction Administration:</u> development or renovation has begun, site inspections, building/mechanical system adjustments.

# SUSTAINABILITY, SBGP STRATEGIC PRIORITIES & ORGANIZATIONAL CAPACITY

#### Question #33: Project's sustainability plans or efforts:

- Describe how the project will be sustained in the long term or if there is a plan to obtain other funds for this project. May include community sustainability, financial sustainability, or organizational sustainability.
- For general operating support, describe how the project will directly and indirectly address the issue or need within SBGP neighborhoods.
- Indicate if timing is a factor, or if a "window of opportunity" exists that impacts the success of the project.

#### **Question #34: SBGP Strategic Priorities**

Describe how the project creates meaningful and measurable change in one of our SBGP Strategic Priorities: Environmental Sustainability, Health and Wellness, Community Development and Revitalization.

**Environmental Sustainability**: Improve parks, public spaces, and waterways.

**Health and Wellness**: Expand access to healthy foods, wellness programs and space for recreation and physical activity.

**Community Development & Revitalization**: Help neighborhoods to attract the kinds of investment they are looking for.

For example: ABC Organization proposes to deliver 24 one-hour fitness classes that include weigh-ins at each class, 6 individual nutritional counseling sessions and a fresh produce voucher. This proposed project relates to the SBGP strategic priority, Health and Wellness by exposing up to twenty SBGP residents to the benefits of regular exercise, specific ways to make healthier food choices and proven strategies that decrease participants' total body weight by 2%.

**Question #35: Organizational Capacity.** Describe the organization's capacity to implement the project or explain the organizational limitations that funding will address. Describe if the organization has the expertise, staff

and/or resources to successfully complete the project, if the proposed project has been implemented in the past, explain if and/or how the project may expand or change.

- Explain how this proposal relates to the organization's mission, goals and/or strategic plan, and other activities planned for this year.
- Describe how the request will enable the organization to build its capacity, address current limitations, or improve its ability to meet program or organizational goals.
- Describe the organization's current programs and activities, track record, related program or organizational accomplishments, accreditation, awards, or other strengths that enhance capacity or sustainability.
- Describe the organizational structure and board/staff responsibilities. List the names, qualifications, and number of years in their position for key staff and/or volunteers relevant to the current request.
- Indicate links with other organizations doing similar work in your geographic area or on the same issue.
- Describe the organization's relationship with stakeholders, such as community residents, clients, board members, partner organizations, or other constituents.

#### **FULL DISCLOSURE & CERTIFICATION OF INTENT TO APPLY**

#### Question #43:

**Full Disclosure:** Please describe any affiliation(s) or potential conflicts of interest among staff, board members or volunteers at your organization and the South Baltimore Gateway Partnership. Failure to disclose affiliations will be grounds for rejecting this application or terminating a future grant agreement.

#### Question #44:

**Certification of Intent to Apply.** You must check/certify that each and all of the statements are true to be eligible for funding consideration.

- 1. The proposed project will serve or otherwise benefit the residents, businesses, institutions or organizations of the South Baltimore Gateway Community Impact District.
- 2. The local community association(s) have been consulted and informed about the proposed project.
- 3. The person submitting this proposal on behalf of our organization has the legal authority and approval to do so.
- 4. The proposed project is not intended to financially benefit any private individual or business.

5. If receiving a grant of \$50,000 or more, we will comply with City of Baltimore MBE/WBE requirements.

6. I confirm that I and my organization understand and meet all of the conditions stated above.

# LETTER(S) OF SUPPORT FROM COMMUNITY OR NEIGHBORHOOD ASSOCIATION(S) OR 501c3

A letter of support is required from a community/neighborhood association that is based within SBGP' neighborhoods and has a legal address listed OR a 501c3 nonprofit that is based within SBGP' neighborhoods and has a legal address listed within the SBGP neighborhoods where you will carry out your Project. Please seek these early in your application process - they can take time to acquire. If additional neighborhoods benefit from the project, they must also provide support letters. Optional letters may come from local religious organizations, businesses, or other informal local groups who support the project.

- 1. The applicant should submit at least one letter from each neighborhood where the project takes place.
- 2. If the project affects four or more neighborhoods, then the applicant should provide letters from at least three representative neighborhoods that accurately reflect the demographics and conditions across the project area.
- 3. An applicant may not submit a letter on its own behalf.
- 4. If multiple organizations with slightly different missions work in one neighborhood, then our preference is to receive a letter from the one whose mission relates most directly to the project (or an explanation of why this is not appropriate or possible in your case).
- 5. If multiple organizations with similar missions work in one neighborhood, then our preference is to receive one letter from each (or an explanation of why this is not appropriate or possible in your case).
- 6. If the project is housed within or affiliated with a local institution (such as a church or a school) that is not the applicant, a separate letter from that institution should also be provided.
- 7. If the applicant is itself a community organization, then it must get a letter of support from either another community organization working in the neighborhood, OR a 501c3 nonprofit organization within SBGP district and the neighborhood where the project will take place.
- 8. Even if you are not soliciting a letter of support from a community association or neighborhood organization, we strongly recommend that you inform them of your application for the sake of transparency.

9. If the project appears to lack meaningful community backing, or if other questions emerge during the review process, we may request that you provide additional letters of support.

## **HOW COMMUNITY GRANTS ARE EVALUATED**

Community Grant applications are reviewed in a professional and organized manner by a committee of volunteers drawn largely from the Partnership's Board of Directors. Then the committee's recommendations are voted on by the full board.

To ensure fairness, the committee uses a pre-established rubric to evaluate applications and follows a strict policy to prevent conflicts of interest. The following chart summarizes the factors that the committee will use to review applications. The factors in each tier build upon the previous ones. Thus, while each size category has its own criteria, the criteria for the previous size category apply as well. This means that projects seeking larger amounts of funding need to meet more requirements. There is obviously no penalty for exceeding the minimum criteria for your size category.

Spark & Small Grants: Baseline Criteria	Medium Grants: Additional Criteria	Large Grants: Additional Criteria
To what extent does the proposed project result in high-quality outcomes?	Does the project create meaningful change in one of our three priority topics under the Strategic Plan?	Is the project self- perpetuating (e.g. does it build local capacity, create a durable capital project, or include a realistic plan for future funding)?
To what extent does the proposed project plan to measure positive outcomes to the district?	Does the project leverage or maximize other resources from within or outside the SBGP District?	
If executed as intended, does the project have an appropriate implementation plan and timeline?		
Is the budget feasible for the requested grant period?		
To what degree is the applicant capable of accomplishing the project?		

SBGP does provide feedback to denied applicants and can be available to schedule a meeting to offer technical assistance.

## **EXECUTING THE GRANT**

Organizations that are awarded funds will receive an award letter via e-mail. The date of the e-mail is the official start date for the grant. Grant-related expenses incurred from that date forward are eligible for reimbursement. The Partnership reserves the right to award less than the full amount requested. Note that all grant activities must be completed within one year from the date of the award.

Grant recipients are subject to the following requirements:

- Grant Agreement. You will need to sign a grant agreement describing
  the project and detailing the roles and requirements of all parties. This
  will include a projected draw schedule, which can be updated over time.
  You will be expected to sign and return the agreement within 60
  days of the award letter.
- Payment Process. We do not pay funds in advance. We will either reimburse you (or your fiscal sponsor) for expenses as they occur, or in rare circumstances, directly pay a vendor on your behalf. We are glad to work with you to make this as painless and easy as possible.
- **Board Resolution.** We believe it is important for the Board of Directors of your organization to be aware of the award and be committed to completing the project. Therefore, as part of the grant agreement we will need a board resolution (or equivalent document) confirming their approval of the grant and project.
- MBE/WBE. All projects of \$50,000 and over are subject to City MBE/WBE requirements. Using your budget as a guide, the Office of Minority & Women-Owned Business Enterprise will determine what subcontracting and procurement goals to apply to your project, based upon the specific details of the project itself. Elements of the budget that cannot be subcontracted to certified MBE/WBE firms (e.g. tasks that must be performed by nonprofits, volunteers, or uniquely qualified contractors) will be exempted. Elements that can be subcontracted will have participation goals assigned to them (typically 27% MBE / 10% WBE). Projects of \$50,000 and above are subject to these requirements.

• Interim & Final Report. All grants, regardless of size, will require a process of oversight, including a final report, to make sure that the funds are used as intended.

# GUIDELINES FOR COMPLIANCE WITH CITY OF BALTIMORE MBE AND WBE PARTICIPATION

#### Overview

SBGP is required by law to adhere to the City of Baltimore's "Guidelines for MBE and WBE Participation." Therefore, all SBGP grantees awarded and vendors contracted for projects \$50,000 or more are required by law to meet participation goals for the utilization of minority-owned and women-owned business enterprises (MBEs and WBEs) as determined by the City of Baltimore Minority and Women's Business Opportunity Office (MWBOO). This policy also reflects SBGP's commitment to equity and its social and economic development goals by promoting the participation of local minority- and women-owned businesses.

With rare exceptions, SBGP will not execute a grant agreement with a grantee or vendor required to meet MBE/WBE participation goals until a budget and a plan for meeting anticipated goals have been provided to SBGP (for submission to the MWBOO). SBGP will sign a grant agreement after receiving a response from the MWBOO with goals for the project or two weeks has passed since the budget was submitted to the MWBOO for review.

In cases where it is not possible to do this in advance of signing a grant agreement, the grantee or vendor will follow the MWBOO's default goals of 27% MBE participation and 10% WBE participation.

By law, SBGP is responsible for ensuring that the City's MBE/WBE participation goals are met, as articulated in your grant agreement. SBGP reserves the right to withhold payments for grant-related activities unless or until a satisfactory plan is in place and being followed to meet MBE/WBE participation goals and compliance requirements.

#### **Summary of Compliance Requirements**

SBGP will meet with each affected grantee or vendor individually to strategize on appropriate goal-setting and how to achieve it. What follows is a summary of steps in the process.

#### 1. Timeline.

**a) Draft Submission.** All grantees and vendors are expected to work with their SBGP project manager to prepare their project budget for submission to the MWBOO. This includes providing detailed descriptions of each line item in the budget, researching potential vendors, and obtaining signed Statement of

Intent (SOI) forms from vendors, as needed. This process can take several weeks.

- **b) Staff Review and Submission.** The SBGP manager for the project prepares a cover letter in addition to the draft budget and both are reviewed by the SBGP operations team before submission to the MWBOO. This process can take several weeks.
- c) MWBOO Response. The MWBOO does not guarantee a response time on project submissions or provide an estimated response time when projects are submitted. Therefore, it is imperative that grantees and vendors with projects subject to MWBOO review work to finalize their budgets as soon as possible. Submissions should include the project start date and state that SBGP will proceed in good faith as proposed in the budget submission unless we have received guidance otherwise from the MWBOO in a reasonable timeframe (generally, two weeks).

#### 2. Project Budget and Participation Goals.

- **a) Submission.** An itemized project budget must be submitted including a project summary, the project start date, and third-party contact information so that the dollar amount of the MBE and WBE participation goals can be determined. SBGP encourages grantees and vendors to use SBGP's budget template which will be provided upon request.
- b) Participation Goals. Goals are generally 27 percent MBE participation and 10 percent WBE participation. The goals are applicable to the total organizational or project costs minus any non-discretionary costs (e.g., certain overhead items, financing fees, the cost of land) for which there is no choice or discretion as to where the dollars are being spent.
- c) Budget Line Item Exclusions. Certain budget line items may be excluded from the calculation of the participation goals upon request if those budget line items are non-discretionary or there no MBEs and WBE capable of providing the goods or services needed. Any exclusions should be requested in writing in advance of contracting or purchasing. Budget notes indicating and explaining any exclusion requests must be included in the budget, in a column to the right of each budget line item and amount, as appropriate. In the event that the project involves special circumstances (e.g., there are no MBEs or WBEs capable of providing the goods or services required in the MWBOO directory), this must be noted in the budget notes. If circumstances require a procurement on an accelerated timeline, the grantee or vendor will follow the MWBOO's default goals of 27% MBE participation and 10% WBE participation.
- d) Difficulty Identifying MBEs and WBEs. Attempts to seek and identify MBEs and WBEs must be documented, including any solicitation/bid process, categories searched In the MWBOO directory, potential MBEs and WBEs, outreach method and responses, and why any MBEs and WBEs

could not be utilized. If MBEs and WBEs cannot be identified, SBGP must be notified and consulted for assistance with and approval of the search and documentation process. SBGP may consult the MWBOO for referrals and assistance as appropriate.

#### 3. Statement of Intent (SOI) Forms.

- a) Submission. Fully completed Statement of Intent (SOI) form must be submitted for approval for each of the MBEs and WBEs (including prime contractors and sub-contractors) that will be utilized to achieve the participation goals. The form/s should be submitted along with the budget.
- **b) City Certification Requirement**. Only companies certified by the City of Baltimore can be used to achieve the MBE and WBE participation goals. MBEs and WBEs must also be certified to provide the specific services being performed on the project. The City MBE/WBE directory can be found at <a href="https://baltimorecity.diversitycompliance.com/">https://baltimorecity.diversitycompliance.com/</a>
- **c) Subcontracting Maximum**. An MBE or WBE may not subcontract more than 10 percent of its contract if they are being used to achieve the goals.
- d) Non-manufacturing Suppliers. Only 25 percent of each goal may be attained by expenditures to MBEs and WBEs that are non-manufacturing suppliers. (Non-manufacturing suppliers generally have service codes categorized as "Commodities" according to the 'MWBOO Certification Directory'. For example, a caterer providing food services can achieve 100percent of a goal, but a food distributor providing bulk food items can only constitute up to 25 percent of the same goal.)
- e) Choice of MBE or WBE. The total dollar value of a contract with a company certified as both MBE and WBE may be counted toward either the MBE goal or the WBE goal but not both. SBGP and the grantee or vendor must choose the goal to which the contract value is applied. Companies certified as both MBE and WBE may only count as both an MBE and WBE if there are two different contracts for two distinct scopes of work that are approved in advance.

#### 4. Disclosure, Documentation, and Compliance.

- **a) Disclosure of Goals.** If they are known in advance, SBGP staff will include any MBE and WBE goals in all written solicitations for goods or services.
- **b)** Contractual Documentation of Goals. After selecting a prime contractor or provider, SBGP staff will include any MBE and WBE goals in the contract or purchase order itself (if known at the time of the contract signing), including any requirements related to the prime contractor subcontracting a certain percentage of its contract.
- **c) Reporting and Documentation Requirements.** SBGP staff will include reporting and documentation requirements in any contract or purchase order

and ensure that these requirements are followed and compliance is documented. No payments will be made in advance of receipt of required documentation, and failure to document compliance with MBE and WBE goals shall be considered a material breach of any contract or subcontract.

- **d)** Requirements May Apply to Partners. SBGP may be one of several partners funding a larger project. Depending upon how the MWBOO defines that "project," the MBE/WBE goals that apply to SBGP funds may apply to the entire project as well.
- **e) Compliance Reporting.** MBE and WBE compliance over the course of each fiscal year shall be incorporated into SBGP's quarterly reports.
- e) Final Reporting to MWBOO. By the completion of a project, SBGP staff will collect from the grantee or vendor and provide to the MWBOO completed and proofs of payments or other confirmation that funds were spent in accordance with the Statements of Intent (SOIs) submitted to and approved by the MWBOO. This documentation must be collected and approved by the MWBOO prior to SBGP issuing the final payment equal to the amount of MBE and WBE goals.

# PREPARING BUDGET FOR MBE AND WBE PARTICIPATION REQUIREMENTS

#### Question #30A Draft MBE and WBE Participation Plan

Projects awarded \$50,000.00 or more are required to meet participation goals for utilization of minority and women's business enterprises (MBEs and WBEs) as determined by the City of Baltimore Minority and Women's Business Opportunity Office (MWBOO).

To identify MBE/WBE vendors, the MBE/WBE directory can be viewed at: <a href="https://baltimorecity.diversitycompliance.com/">https://baltimorecity.diversitycompliance.com/</a>

Using the proposed project budget and the MWBOO directory, include any plans and research conducted to identify potential vendors that may meet the MWBOO's default goals of 27% MBE participation and 10% WBE participation.

The goals are applicable to the total organizational or project costs minus any non-discretionary costs (e.g., certain overhead items, financing fees, the cost of land) for which there is no choice or discretion as to where the dollars are being spent.

(You are not required to reach out to MBE/WBE vendors at the time of the application, but it is helpful to identify whether the large grant proposal can meet MWBOO participation goals.) Note that if your project is awarded \$50,000.00 or more by SBGP, you will be required to work with SBGP on a final budget submission as described above. The process described below is an abbreviated version of that process.)

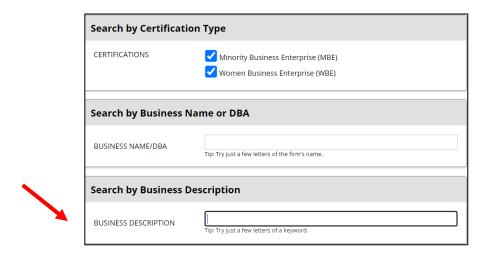
Below is a sample budget that has a draft MBE and WBE plan and stepby-step instructions on how it was developed.

You are able to search by business descriptions or by commodity codes. The example below uses business descriptions to search descriptions. <u>Step #1:</u> Using the proposed project budget, add a column where notes can be collected regarding potential vendors that may meet the MWBOO participation goals.



ltem	Amount	Quantity	Total	Description	Possible MBE/WBE certified vendors available?
ADA ramp	\$14,712.67	1	\$14,712.67	Addition of ADA accessible ramp	
Website development	\$11,542.22	1	\$11,542.22	Update to website to expand outreach	
Staff	\$1,869.24	]	\$1,869.24	Staff salary support to provide program	
Computers	\$1,451.40	20	\$29,028.00	Equipment to expand programs	
Refreshments	\$1,187.63	1	\$1,187.63	Food for opening day event	
Total Requested			\$58,339.76		

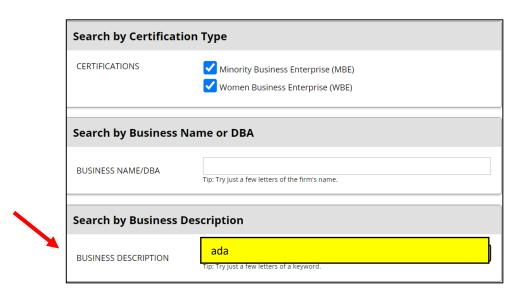
<u>Step #2:</u> To begin your search of potential vendors, visit the MWBOO directory at: <a href="https://baltimorecity.diversitycompliance.com/">https://baltimorecity.diversitycompliance.com/</a>



<u>Step #3:</u> Use the 'Search by Description' field to search by your budget's line item. This will help you identify if there are potential MBE or WBE vendors available to support the proposed project. (If your project is awarded \$50,000.00 or more, SBGP will work with you on a list of the most appropriate search terms, which must be approved by SBGP, for your final budget submission.)

Blended words can show up as 1 word or 2 in the MWBOO directory, so it's best to search for them both ways. For example, search for "stormwater" and "storm water."

Searches for plural words do not find whole words only, so it's best to search for the singular version of a word rather than plural. For example, searching for "wetland" will return results for both "wetland" and "wetlands," but searching for "wetlands" will only return results for "wetlands."



Step #4: The search will result in one of two ways: 1) No results for your search term, meaning no potential vendors for the search term or budget line item

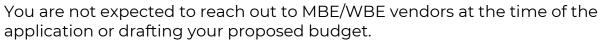


or 2) Certification details of potential vendors for the search term or budget line item



<u>Step #5:</u> Using the proposed project budget, search <u>each</u> budget line item for potential MBE or WBE vendors AND describe if there are any potential MBE or WBE vendors listed for that particular search term or budget line item.

Include the search terms that were used.





Item	Amount	Quantity	Total	Description	Possible MBE/WBE certified vendors available?
ADA ramp	\$14,712.67	1	\$14,712.67	Addition of ADA accessible ramp	No, vendors In the directory, searched for 'ADA' and 'ramp'
Website development	\$11,542.22	1	\$11,542.22	Update to website to expand outreach	Yes, several potential vendors In directory, searched 'website'
Staff	\$1,869.24	1	\$1,869.24	Staff salary support to provide program	No, exclusion requested - supports existing staff of organization
Computers	\$1,451.40	20	\$29,028.00	Equipment to expand programs	Yes, several potential MBE/WBE vendors, searched 'computer' and 'technology"
Refreshments	\$1,187.63	1	\$1,187.63	Food for opening day event	No, exclusion requested – we need light refreshments and not catered meals
Total Requested			\$58,339.76		

<u>Step #6:</u> Save a copy of your budget with the research of potential MBE/WBE certified vendors. Attach the document as the draft budget plan to meet MBE and WBE participation goals, in Question #30A.

DOCUMENTS CHECKLIST						
Organizational Budget (Question #23)	Organizational or Operating Budget is organizational/operating budget is a planning document used to predict expenses and allocate resources for your organization. It details both the costs that your organization will incur as well as the revenue you expect to receive over a set period of time. This is your organization's current or larger annual budget, typically separate from the Project Budget that seeks SBGP support. If you have a fiscal sponsor, please provide <b>both</b> the fiscal sponsor's organization budget and the mission-based organization's organizational operating budget.					
Project Narrative (Question #29)	Please answer <u>ALL 3 questions</u> within your narrative: A) Describe the project that you are asking SBGP to fund, B) High quality outcomes the project will accomplish, C) Plan to measure the impact of the project, D) Additional narrative elements for capital requests only.					
Project Budget AND Budget Narrative (Question #30)	Provide a line-item Budget AND Budget Narrative for the Proposed Project that you are asking SBGP to fund.					
Financial statements for the past two completed years or 990 tax return (Question #38)	Provide audited financial statements from the previous <u>two</u> years. Explain any significant changes in the budget (percent increase or decrease) that may have occurred.					
	If applicant does not have audited financial statements, provide <b>both</b> financial statement and a copy of the organization's most recent IRS Form 990 tax return.  Examples of acceptable documents may include:  1) Provide audited financial statements from the previous two years.  If applicant does not have audited financial statements, submit					
	<ul> <li>one of the following:</li> <li>a. Financial statements for two years (non-audited) and 990 form from previous year</li> <li>b. the Statement of Financial Position (Balance Sheet) and the Statement of Activities (Income and Expense Statement)</li> <li>c. Two completed 990 tax return from previous two years</li> </ul>					
Board of Directors (Question #39)	List board members, responsibilities and affiliations. Describe the board's financial support of the organization.					
Letter(s) of Support (Question #41)	A letter of support is required from a community/neighborhood association that is based within SBGP' neighborhoods and has a legal address listed OR a 501c3 nonprofit that is based within SBGP' neighborhoods and has a legal address listed within the SBGP neighborhoods where you will carry out your Project.					
Letter(s) of Commitment (optional)	Letters of Commitment specifically describe how or what your project partners will contribute to your project. A partner is any other nonprofit, service provider, or business that has formally committed to implementing the project with you. This commitment should also be					

(Question #42)

implementing the project with you. This commitment should also be

noted in Project Narrative, Project Budget and you must upload a commitment letter from each partner.

For guidance only. You must submit your grant application online here: <a href="https://sbgpartnership.submittable.com/submit">https://sbgpartnership.submittable.com/submit</a>

Thank you for reviewing and considering these grant application guidelines.

If you have any questions about the application, guidelines, or process, please contact:

Acacia Asbell, SBGP Community Grants Director,

aasbell@sbgpartnership.org or

Liz Van Oeveren, SBGP Senior Community Grants Manager, <a href="mailto:lvanoeveren@sbgpartnership.org">lvanoeveren@sbgpartnership.org</a>