

**South Baltimore Gateway Partnership  
Program Committee Meeting  
September 13, 2020 6:30 - 7:30PM**

\*Meeting conducted via Zoom

6:30 Icebreaker

6:40 Keys to Capacity Professional Development: roll-out, strategy & discussion

7:00 Starting the conversation: Philanthropic Applications of Racial Equity Lens  
[Philanthropic Applications of a Racial Equity Lens: Ten Essential Questions for Philanthropic Grant-Making, Policies, and Practices](#)

[Integrating Inclusivity into your submission & application process](#)

[Five Sources of bias in grant application review process](#)

7:25 Discussion: Board Training needs and Board engagement

7:30 Adjourn

This meeting is open to the public, however, part or all of the meeting may be conducted in a closed session to discuss matters that the Open Meetings Act permits to be discussed in a closed session.